

Permission to Collect & Release Information

As a candidate for the position of nanny, it is necessary to thoroughly review your complete employment history, criminal and motor vehicle, and references. Consequently, we are requesting your permission to obtain information in order to carefully evaluate you as a candidate. Please read the following paragraphs, provide the information requested, sign and date the form if it is your desire to be a candidate for placement with a family. *Please see the notes at the bottom of this form regarding current employers and starting the process.

I authorize the appropriate individuals, companies, institutions or agencies to release information, and I release them from any liability as a result of such inquiries or disclosures.

I further understand and waive my right of privacy in this investigation and release and hold harmless *Nannies from the Heartland, Inc.*, and its agent Verified Credentials, Inc., from any liability.

An investigative consumer report may be generated summarizing this information. I have a right under the "Fair Credit Reporting Act" to obtain a copy of this report by providing proper identification and directing a written request to Verified Credentials Incorporated, 20890 Kenbridge Court, Lakeville, MN 55044. 1-800-473-4934. I may also obtain a copy of this report by checking the "YES" box below.

I would like a copy of any report regarding me. YES NO

I hereby certify that all the statements and answers set forth on the application form and/or my resume are true and complete to the best of my knowledge, and I understand that if any statements and/or answers are found false or the information has been omitted, such false statements or omissions may be cause for rejection or termination of my employment or application.

Legal Last Name	Legal First Name	Legal Middle Name
Street Address		
City	State	Zip Code

Please list any additional addresses where you have lived during the past 7 years (Please include the city, state, zip and county if known):

Other Name(s) Used:

Drivers License Number	State Issued	Date of Birth (To be used for background information ID only)
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I AUTHORIZE A PHOTOCOPY OF THIS RELEASE TO BE ACCEPTED WITH THE SAME AUTHORITY AS THE ORIGINAL.

Signature

Date

*Notes:

Occasionally, candidates request that their current employer not be contacted until late in the screening process. Please attach a note to your application if this is the case with you, and we will work with you to determine the proper time for such contacts. Nannies from the Heartland, Inc. will not begin the background check until you have completed a personal interview with our agency or someone acting on our behalf. If, at that time, we determine that we cannot place you, or if you choose to withdraw from the process, we will not proceed with the background check. If you have questions about this process, you may ask them during the interview. Please write them down in advance so you won't forget to ask them.